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## MEMBERSHIP AWARD CEREMONY 2024



Chief Guest, Prof. Rohan Samarajiva lighting the traditional oil lamp

The Institution of Incorporated Engineers, Sri Lanka (IIESL) held its third Membership Award Ceremony on March 2, 2024, at the Lotus Hall of the Bandaranaike Memorial International Conference Hall (BMICH). This momentous occasion celebrated the achievements of over 200 newly elected Members and Associate Members. recognizing their dedication contributions the engineering profession by presenting them with certificates.

The Chief Guest of the ceremony was Prof. Rohan Samarajiva who is a member of the Council of the University of Moratuwa and also a member of the Board of Management of the Institute of Technology University of Moratuwa. The Guests of Honour were Dr. H.G.P.A.

Ratnaweera, Dean, Faculty of Engineering Technology of the Open University of Sri Lanka, and Mr. Helawikum Athauda Seneviratne, Director General of Sri Lanka Institute of Advanced Technological Education (SLIATE).

The event began with a warm welcome from the President of IIESL Eng. Dr. Bhadranie Thoradeniya. She graciously addressed the attendees which included the distinguished chief guest and special guests, certificate recipients, current IIESL members, Past Presidents, and Council Members. As part of the program, two informative video presentations were showcased, detailing the rich history and establishment of IIESL since its inception in 1977. These presentations offered attendees a glimpse into the Institution's journey and its pivotal role in advancing the engineering profession in Sri Lanka.

The Chief Guest, Prof. Samarajiva who is an eminent, respected scholar, well-articulated his global experiences and admired the role played by the IIESL in developing the profession for the Incorporated Engineers of this country.

Underscoring the significance of their accomplishments, the certificates were awarded to the new members by the Chief Guest and Guests of Honour and they were joined by the President, Chairman Membership Committee, and Past Presidents on stage. The event concluded with a heartfelt vote of thanks from Eng. U. K. S. Hettige, Secretary of IIESL, marked the successful end of the award ceremony and left attendees inspired for the future. Overall, the third Membership Award Ceremony of IIESL held in 2024 showcased the vibrant community within IIESL and reinforced its commitment to fostering excellence in the engineering field.



The Chief Guest awarding a certificate

## PICTURE GALLERY 1 - MEMBERSHIP AWARD CEREMONY



President, IIESL Lighting the Oil Lamp



President-Elect, Lighting the Oil Lamp



**IIESL Council Members Escorting the Guests** 



**Participants reciting the National Anthem** 



**Council Members and Certificate Recipients** 



**Certificate Recipients** 



A Part of the Participants



**Several of Council Members** 

#### **EDITORIAL**

## The Impact of Training and Development on Sri Lanka's Industrial Sector

The industrial sector in Sri Lanka plays a vital role in driving economic growth, creating employment opportunities, and fostering technological advancements. However, to unlock its full potential, the sector must address challenges such as skills mismatches, low productivity and the need for innovation. Training and development emerge as critical solutions to these challenges, offering a pathway to improved performance, quality, and competitiveness to face global challenges.

Training and development programs are essential for equipping employees with the skills required to meet the demands of a rapidly evolving industrial landscape. In Sri Lanka, the mismatch between workforce skills and industry requirements has been a persistent issue, hindering productivity and growth. By addressing this gap, training initiatives can ensure that employees are better prepared to handle advanced technologies, streamline processes, and improve efficiency.

The quality of industrial output is directly linked to the skills and knowledge of the workforce. Training programs help employees understand and implement best practices in quality control, ensuring that Sri Lankan products meet international standards. This is particularly important as the country seeks to expand its export base and compete in global markets.

Additionally, training encourages innovation by empowering employees to think creatively and propose new ideas. This not only enhances the quality of products and services but also positions Sri Lanka's industrial sector as a hub for innovation and technological advancement.

The industrial sector is a key driver of economic growth in Sri Lanka, training and development amplify these benefits by creating a skilled workforce capable of meeting the demands of a modern economy. As employees become more productive and efficient, industries can scale operations, increase output and generate higher revenues, ultimately boosting the nation's economy.

In conclusion, training and development are indispensable for the growth and success of Sri Lanka's industrial sector. By investing in workforce development, the sector can overcome challenges, improve quality and productivity and drive economic progress. As Sri Lanka continues to navigate the complexities of industrialization, prioritizing training and development will be key to unlocking its full potential and achieving sustainable growth.

Let us recognize the transformative power of training and development in shaping a brighter future for Sri Lanka's industrial sector!

Eng. Dr. Ananda Handunge

Editor

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#### THE FIRST MEMORIAL ORATION OF HESL

## A Tribute to the Late Vidya Jyothi Emeritus Professor Dayantha Wijeyesekera

Vidya Jyothi Emeritus Professor Dayantha Wijeyesekera *PhD (Edin), DEC (Eng), DUniv (UKOU), DLitt (OUSL), DSc (Mor), CEng, FIE (SL), FCIT (Lond), FICE (Lond), FNAS (SL), FIChemC, Hon. FIIESL* was a luminary whose contributions to the fields of engineering, and vocational education & training have left an indelible mark on Sri Lanka. His passing away represents a profound loss, not only to the Institution of Incorporated Engineers, Sri Lanka (IIESL), which he ardently supported since its inception, but also to the nation as a whole.

Professor Wijeyesekera served as Vice Chancellor of the University of Moratuwa from 1999 to 2005, which was marked by remarkable progress and innovation. As the Vice Chancellor of the Open University of Sri Lanka for three consecutive terms, he played a pioneering role in advancing accessible education for the country. His leadership extended beyond academia, serving as Chairman of the Tertiary and Vocational Education Commission (TVEC), where his vision transformed vocational education and training to meet the needs of

modern society. He held many other higher positions in the academia of engineering and technological institutions in Sri Lanka.

In his illustrious career, Professor Wijeyesekera held several esteemed academic, professional, and administrative roles locally and internationally, leaving an enduring legacy in engineering.

The IIESL has organized its first-ever memorial oration, scheduled for Thursday, 30<sup>th</sup> May to honor and celebrate his extraordinary service to the nation. This is an opportunity to pay homage to a visionary leader who inspired countless individuals through his work and character and who was also the Vice-Patron of IIESL from its inception until his demise. IIESL warmly invites all to join this session and express gratitude to someone who exemplified excellence, dedication, and service to humanity.

(Details on page 12)

## CPD EVENTS - FEBRUARY TO APRIL 2024

In recognition of the engineering professionals' ongoing challenges, the IIESL conducts Continuing Professional Development (CPD) sessions. The recent CPD sessions successfully provided a platform for industry experts to share valuable insights on project management, sustainable engineering practices, emerging technologies and regulatory compliance. Participants actively engaged in discussions, case studies, and hands-on activities, gaining practical skills applicable to real-world scenarios. The Institution's commitment to lifelong learning and skill enhancement was evident, empowering attendees to adapt to the rapidly evolving engineering landscape. Four CPD sessions were conducted from February to April 2024.

- CPD 1 "Awareness on Waterproofing Methodologies" held on 03-02-2024 By Mr. Yunus Rajkotwala, Managing Director of H. E. Engineering (PVT) Ltd
- CPD 2 "Marketing for Engineers" held on 27-02-2024 (Online CPD Program) By Ms. Anuradha Hayle Liyanarachchi,
- CPD 3 "Corrosion & Corrosion Control" held on 16 and 23-03-2024 By Mr. F. J. L. Felix, Marketing, Techno-Commercial Instructor, Marine Coatings and Mr. Anura Shantha Rajaratne, Independent Consultant/Inspection staff with Corroder-qualified professionals
- CPD 4 "Pumps and Plumbing Workshop for Supervisors" held on 23-03-2024 By Mr. Ashoka Tennakoon
  (See photographs & details on pages 5 & 9)

## **Engineering Council of Sri Lanka (ECSL)**

Registration at the ECSL as Incorporated Engineers and Engineering Diplomates require obtaining the membership of IIESL. Please visit the IIESL website (www.iiel.lk) for details on the procedure to obtain IIESL membership.

### CPB: WORKSHOP ON OBTAINING CORPORATE MEMBERSHIP IN HESL



Head table from left: Dr. S J Hettiaracchchi (Resource Person), Dr. B Thoradeniya (President, IIESL), Eng. Sarath Walisundara (Chairman, IIESL CPB), Eng. Asela Gunathilake (Founder Chairman, IIESL CPB) and Eng. A P Samarasekara

The Membership Sub-Committee of the Institution of Incorporated Engineers, Sri Lanka (IIESL) Central Province Branch (CPB) conducted successfully workshop titled "How to Apply for Corporate Membership of the IIESL" on March 3, 2024. Held at the In-Service Training Institute (ISTI) in Gannoruwa, the event attracted a significant audience of diploma holders aspiring to elevate their professional status obtaining corporate bγ membership with the IIESL..





Participants engage in hands-on practice during the IIESL-Central Province Branch CDR writing workshop

## CPD EVENTS - FEBRUARY TO APRIL 2024 (FROM P. 4)



From P.4 ...

CPD 1 "Awareness on Waterproofing Methodologies" conducted by Mr. Yunus Rajkotwala

Cont.. p. 9

## INCO AWARDS CEREMONY 2024

The INCO Awards Ceremony, a significant event organized by the Institution of Incorporated Engineers, Sri Lanka (IIESL), was held at Golden Rose Hotel, Boralasgamuwa, on 24th February 2024. This prestigious ceremony is a platform to recognize outstanding contributions and achievements in engineering and technology. The awards, a symbol of excellence, were aimed to honour the organizations that performed exceptionally at INCO 2024, the premier industrial exhibition conducted by the IIESL.

The organizations that have significantly impacted their respective fields, promoted excellence, and encouraged innovation within the engineering community were honoured at the ceremony. This underscores the significant role of the IIESL in fostering progress and development, inspiring and motivating the entire engineering community.

The INCO Awards Ceremony is not just about recognition but also about creating unique opportunities. It features a diverse range of categories. including award those innovative projects, leadership, and contributions to engineering education and practice. The event also included networking opportunities for professionals, presentations highlighting recent advancements in technology and engineering

Moreover, INCO provides a unique platform for local and foreign investors to demonstrate and market their projects and for manufacturers and suppliers to meet with customers and distributors to promote their products and services.



Special Award of Appreciation for Student Innovations and Participation received by Dr. Premila Semananda from the Institute of Technology University of Moratuwa (ITUM)



Chief Guest Mrs. Thilaka Jayasudara, Secretary of the Ministry of Industries, addressing the gathering



Award for Best Stall with Locally Assembled Products received by the General Manager of the ADS Solar (Pvt) Ltd.

Mr. Chandana Deepawansa



Certificate for the Stall with Most Innovative Product to Finefinish Engineering (Pvt) Ltd. VP Sales & Marketing Mr. Gayan Jayasekara

#### INCO

The dignitaries lighting a traditional oil lamp marked the beginning of the awards ceremony. Following this, the INCO Chairman, Eng. Senarath Rekogama, a key figure in the engineering community, delivered the welcome address, setting the tone for the event with his influential words. Eng. Dr. Bhadranie Thoradeniya, the IIESL President, then delivered her address, further emphasizing the significance of the ceremony. The **IIESL** presented а video presentation on the "INCO Highlight," showcasing the best moments of the exhibition.

The best performers of the awarded exhibition were certificates, a testament to their hard work and dedication. The awards were categorized into six sections and the respective dignitaries of the sections displayed video presentations on their products and fields, providing a comprehensive overview of the exhibition. Mrs. Thilaka Jayasundara, Secretary to the Industries, Ministry of presented with a special plaque recognizing her significant contributions to the engineering community.

Softnet Group of Companies, a pioneering force in the IT industry, was honoured with the Best Overall Exhibitor's trophy. The ceremony concluded with the Vote of Thanks proposed by the President Elect. Eng. Sampath Bandara. This was followed by a fellowship gathering that featured music and dance.



Awarding the Certificate to the Best Overall Exhibitor, SOFTNET Group of Companies



Special Award of Appreciation received by Eng. Mrs. Chitra Boteju and Mr. Kithsiri Boteju of Oceanica Group of Companies





Top: Chief Guest, Mrs. Thilaka Jayasundara, Secretary of the Ministry of Industries, with Mrs. Chitra Boteju, Director, Oceanica Group and Trustee, IIESL, President IIESL Eng. Dr. Bhadranie Thoradeniya, and Eng. Senarath Rekogama, Chairman of Inco 2024

Left: Part of the Gathering

## IIESL UAE BRANCH: EMPOWERING EDUCATION THROUGH CSR INITIATIVES IN SRI LANKA

The Institution of Incorporated Engineers, Sri Lanka UAE Branch is delighted to announce the successful completion of its second Corporate Social Responsibility (CSR) project in Sri Lanka, which was concluded on March 13, 2024. This initiative brought together the Sri Lankan expatriate community in Dubai and the Northern Emirates to collect 478 pre-loved books generously donated to the library of Galpoththayaya School in Primary Julampitiya, Hambantota.

Organized in collaboration with a local charity, the project aimed to enrich the educational resources available to the school community. In a heartfelt statement, the organizers shared their gratitude:

"From dreams to reality, hearts united for Galpoththayaya's library: the generous contributions of 201 compassionate individuals from 12 countries have transformed this innocent dream into a reality."

The IIESL UAE Branch expressed pride in the project's success and is optimistic about the lasting impact these resources will have on the students and their community.

This marks the branch's second CSR initiative in Sri Lanka, which is dedicated to supporting education. The first project, completed in September 2022, involved donating over 1,000 pre-loved books to the North Central Provincial Council Education Department. These books were distributed among schools serving underprivileged children, reaffirming the branch's unwavering commitment to enhancing educational opportunities for those in need.

With these projects, the IIESL UAE Branch continues to inspire collective action, demonstrating how small efforts can create profound, positive changes in the lives of students and communities emphasizing the branch's commitment to enrich educational opportunities for those in need.







Top & Middle: Students, Teachers, Charity Members, and Officials Unite for the Book Donation and Library Opening

**Bottom: Students showcasing their talents** 

## CPD EVENTS - FEBRUARY TO APRIL 2024 Contd. from Page 4

**CPD1 – "Awareness on Waterproofing Methodologies"** held on 03-02-2024 by **Mr. Yunus Rajkotwala**, Managing Director of H. E. Engineering (PVT) Ltd

The Continuing Professional Development (CPD) session aimed to provide attendees with a thorough understanding of waterproofing methodologies and the foundational concepts related to the challenges and consequences faced in this area. The presenter delved into various waterproofing materials, ranging from traditional options to innovative, cutting-edge solutions. This exploration allowed participants to gain valuable insights into the properties of each material and their suitability for diverse applications. In addition to discussing established materials, the presenter highlighted emerging technologies and current industry trends, encouraging a forward-looking perspective among attendees - this exploration of innovative practices aimed to inspire participants to consider new approaches in their work.

To conclude the session, practical implementation tips and guidance on ongoing maintenance were provided, ensuring that attendees were left with actionable knowledge. This comprehensive approach equipped participants with the tools to effectively enhance their waterproofing practices.

CPD 2 - "Marketing for Engineers" held on 27-02-2024 (Online CPD Program) by Ms. Anuradha Hayle Liyanarachchi, MIB (Reading), MBA (PIM), BSc (Hon) Marketing Management (USJP), CIMA (UK), SLIM (SL), Diploma in Digital Marketing.

The program emphasized the critical importance of developing skills within the engineering profession. The presenter focused on various methods to equip engineers with essential marketing knowledge and skills. The session covered strategies for engineers to understand market needs, allowing them to align their innovations with industry demands. Additionally, the presenter discussed the value of collaboration with non-technical professionals, illustrating how to enhance project outcomes and broaden engineers' perspectives.

Moreover, the program addressed ways for engineers to advance their careers by leveraging marketing techniques and self-promotion. By learning how to market themselves and their ideas, engineers can create more

opportunities for professional growth. Overall, the session aimed to provide participants with the tools and insights needed to succeed in today's competitive engineering landscape.

**CPD 3 - "Corrosion & Corrosion Control"** held on 16<sup>th</sup> and 23<sup>rd</sup> March 2024 by **Mr. F. J. L. Felix**, Marketing, Techno-Commercial Instructor, Marine Coatings, and **Mr. Anura Shantha Rajaratne**, Independent Consultant/Inspection staff with Corroder-qualified professionals.

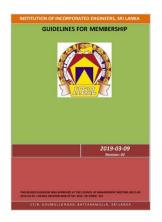
The course was designed to enhance participants' expertise in asset protection through anti-corrosion techniques. It was specifically tailored for industry professionals in various engineering fields and project management. It featured an interactive platform facilitating the sharing of valuable insights and perspectives from industry experts.

The presenter underscored the significant economic impact of corrosion, noting that it accounts for an estimated 3%-4% of global GDP. By addressing this critical issue, the course aimed to equip professionals with the knowledge and tools to implement effective anticorrosion measures, ultimately contributing to improved asset longevity and strengthening the national economy.

CPD 4 - "Pumps and Plumbing Workshop for Supervisors" held on 23-03-2024 by Eng. Ashoka Tennakoon, MIIESL. Mr. Tennakoon is a professional engineer in the LPG industry, manufacturing industrial maintenance, pump manufacturing and application engineering, and a registered plumbing assessor.

The presenter highlighted the key differences between various types of pumps and provided essential information about pipes, valves, and fittings. He explained fundamental concepts such as frictional losses, static and dynamic heads and the distinctions between atmospheric, absolute, and relative pressure. Additionally, he covered topics related to pressure boosting, energy consumption optimization and the protection of industrial motors. This comprehensive overview aimed to equip attendees with a solid understanding of these critical fluid dynamics and pump systems components.

## COMPETENCY DEMONSTRATION REPORT (CDR)



A Competency Demonstration Report is a structured selfassessment document that allows membership applicants of IIESL (for the class of 'Member') to provide a detailed account of their professional journey. encapsulates lt educational background, work skills. experience. and achievements relevant to their practice field. The primary purpose of the CDR is to allow

candidates to demonstrate how their academic learning and real-world professional experience have equipped them with competencies that align with IIESL standards.

Candidates with educational qualifications such as NDT, NDES, HNDE, or others deemed acceptable by IIESL must submit a CDR as part of their membership application. IIESL conducts informative workshops in various parts of Sri Lanka to assist candidates in producing this critical component. These events conducted by the senior members possessing experience in the IIESL Professional Reviews are designed to guide prospective candidates in constructing a CDR that effectively reflects their professional abilities. The workshop provides valuable insights into the structure and expectations of the CDR.

The IIESL, on its website, has published the requirements for a CDR in detail. Candidates can download the document by clicking the link below:

#### Becoming an Incorporated Engineer

#### **Key Components of a CDR**

#### 1. Qualifications

This section outlines the candidate's educational background, including degrees, diplomas, certifications, and other relevant academic accomplishments. Candidates should ensure that all qualifications listed are pertinent to the engineering or engineering technology field and should detail any specialized coursework or training contributing to skill development.

#### 2. Professional Experience

A well-structured work history is vital to the CDR. Candidates should list their roles and responsibilities and highlight specific projects, challenges, and solutions they implemented. The focus should be on experiences that illustrate the development of critical competencies in areas like problem-solving, teamwork, project management, and technical expertise. Detailed accounts of key projects help illustrate a deeper understanding of the profession's requirements.

#### 3. Competency Claims

Competency claims form the backbone of the CDR. In this section, candidates articulate how their experiences

demonstrate the specific competencies IIESL requires. Each competency claim should be supported by real-world examples, demonstrating how the candidate applied theoretical knowledge to practical situations. Candidates are encouraged to directly align their examples with the competency criteria laid out by IIESL to ensure clarity and relevance.

#### 4. Supporting Evidence

To substantiate the claims made in the CDR, candidates should include tangible evidence such as project reports, awards, and references from supervisors or colleagues. This section should validate the applicant's achievements and provide further proof of the competencies claimed in the report. Proper documentation lends credibility and strengthens the overall quality of the submission.

#### 5. Knowledge Base

The CDR should showcase the candidate's foundational and advanced knowledge relevant to their engineering field. This includes theoretical understanding, technical knowhow, and the application of scientific principles. Candidates are expected to demonstrate how their education and continuous learning efforts have equipped them with the knowledge to solve engineering problems and innovate within their industry.

#### 6. Engineering Ability

Demonstrating practical engineering ability is crucial. Candidates must show their capacity to apply engineering principles in real-world scenarios, design solutions, manage projects, and improve systems or processes. The CDR should include examples of the candidate's engineering projects where they exercised judgment, creativity, and technical acumen to achieve successful outcomes. This may consist of design work, system improvements, or technical challenges they solved.

#### 7. Professional Attributes

Professionalism goes beyond technical skills; it also encompasses a candidate's ethics, communication skills, leadership abilities, and commitment to safety and sustainability. In this section, candidates should reflect on their professional conduct, showcasing how they collaborate with teams, lead projects, manage clients, and adhere to industry standards and regulations. This demonstrates technical competence and the ability to uphold the values of the engineering profession.

#### Why is the CDR Important?

#### 1. Demonstrates Commitment

A meticulously prepared CDR reflects a candidate's dedication to their profession and commitment to maintaining the high standards IIESL sets. It showcases the willingness to invest time and effort into self-evaluation and continuous professional development.

#### 2. Facilitates Assessment

The CDR provides a standardized format that helps IIESL assess candidates' competencies uniformly. By following the structure prescribed by the institution, candidates can ensure their qualifications and experiences are presented clearly and easily measurable against the institution's criteria.

#### 3. Enhances Credibility

A well-crafted CDR helps build a candidate's professional credibility. It is a portfolio of their knowledge, skills, and practical contributions to the engineering profession, positioning them as capable and well-rounded professionals ready to contribute meaningfully to the institution and the field.

#### 4. Guides Development

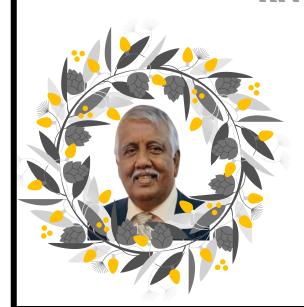
Compiling a CDR encourages candidates to reflect on their career journey, identifying areas of strength and opportunities for future growth. This introspection can be invaluable for career development, helping professionals pinpoint where they need additional training or experience.

#### Conclusion

Crafting a comprehensive and thoughtful CDR is vital in advancing toward corporate membership with IIESL. The CDR is more than just a requirement—it's an opportunity for candidates to narrate their professional journey, demonstrate their expertise, and express their readiness to contribute to IIESL and the broader engineering community.

Candidates must invest adequate time preparing their CDR, ensuring that each section meets IIESL's expectations. By doing so, they increase their chances of success and lay the foundation for future professional growth and recognition within the engineering profession.

## **APPRECIATION**



#### Eng. Sudarman Herath MIIESL

Eng. Sudarman Herath was born on 31<sup>st</sup> January 1957 in Kandy. He completed his primary and secondary education at Dharmaraja College, Kandy and at Anuradhapura Central College. Thereafter he entered Hardy Institute, Ampara in 1977 to follow the NDT program. After completing the first year, he entered the University of Sri Lanka, Katubedda campus in 1978 and obtained the National Diploma in Technology in mechanical (production) engineering in 1980.

Eng Herath started his career at River Valleys' Development Board and subsequently joined the National Water Supply and Drainage Board and worked as an Engineer. He was an enthusiastic member of IIESL. He was married to Nadishiya and has three sons. He passed away on April 4<sup>th</sup>, 2024. May he attain the Supreme Bliss of Nibbana.

## IIESL APRIL NEW YEAR FESTIVAL 2024: A CELEBRATION OF TRADITION AND UNITY

The Institution of Incorporated Engineers, Sri Lanka (IIESL) celebrated the Sinhala and Tamil New Year on 7th April 2024 at the Police Park grounds in Mirihana. Members, staff and their families gathered to enjoy a day filled with tradition, community spirit, and joy, undeterred by the warm weather which ultimately added a festive touch to the occasion.

The event commenced with customary New Year rituals, symbolizing prosperity and good fortune. The lighting of the traditional oil lamp and the boiling of milk, followed by religious observances, marked the auspicious beginning of the festival. The organizers thoughtfully created a welcoming and comfortable atmosphere, allowing participants to immerse themselves in the day's activities, including various traditional New Year games. The children's excitement and enthusiasm for the games were contagious, adding to the lively mood of the event.

Following the games, participants gathered around the Avurudu food table, showcasing authentic Sri Lankan delicacies. The feast included Sri Lankan milk rice with Katta sambol alongside an array of traditional sweet treats like Kavum, Kokis, Unduwal and other snacks, reflecting the rich culinary heritage of the New Year celebrations.

This year's IIESL New Year Festival was a beautiful blend of cultural traditions and community bonding, making it a memorable event for all who attended. (Photographs on page 12)









"Rise in Rice - The Great Sri Lankan Rice Story"

Memorial Oration by Dr. T A G Gunasekara Past President, IIESL





Introductory Speech by Eng. Anton Peiris

Eng. Anton Peiris
Past President, IIESL



Thursday 30th May 2024



Start At 05:30pm



Sanhinda, SLIDA, G P Malalasekara Mawatha, Colombo 7



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